

Convention collective nationale des entreprises d'architecture du 27 février 2003



AVERTISSEMENT



## PREMIER TITRE

### CHAPITRE I

#### ENTREE EN APPLICATION, OBJET, DUREE, EVOLUTION DE LA CONVENTION COLLECTIVE

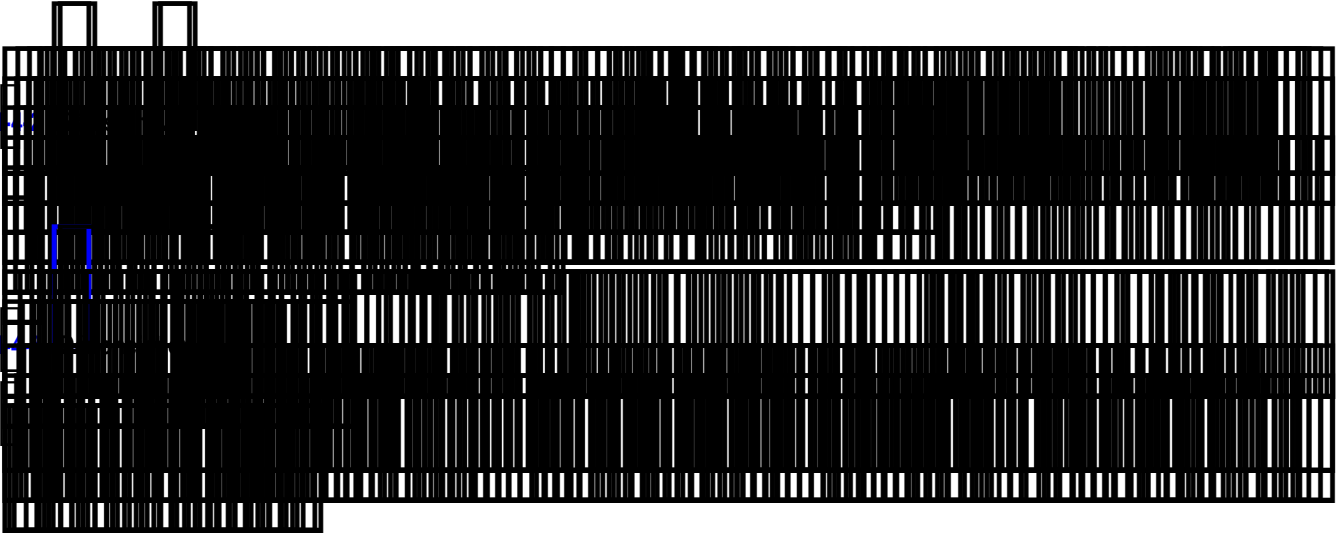
##### I-1 Entree en application

##### I-2 Objet

##### I-3 Duree

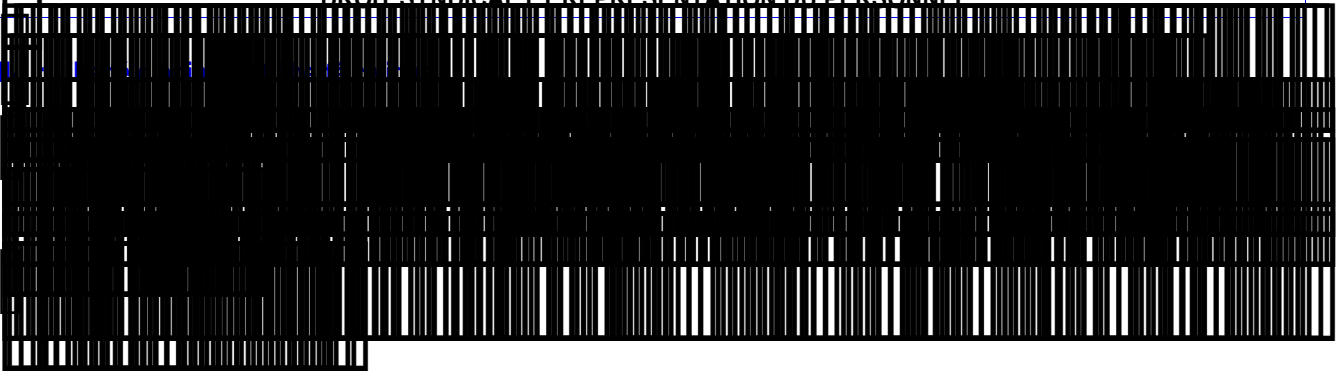
##### I-4 Evolution de la convention collective

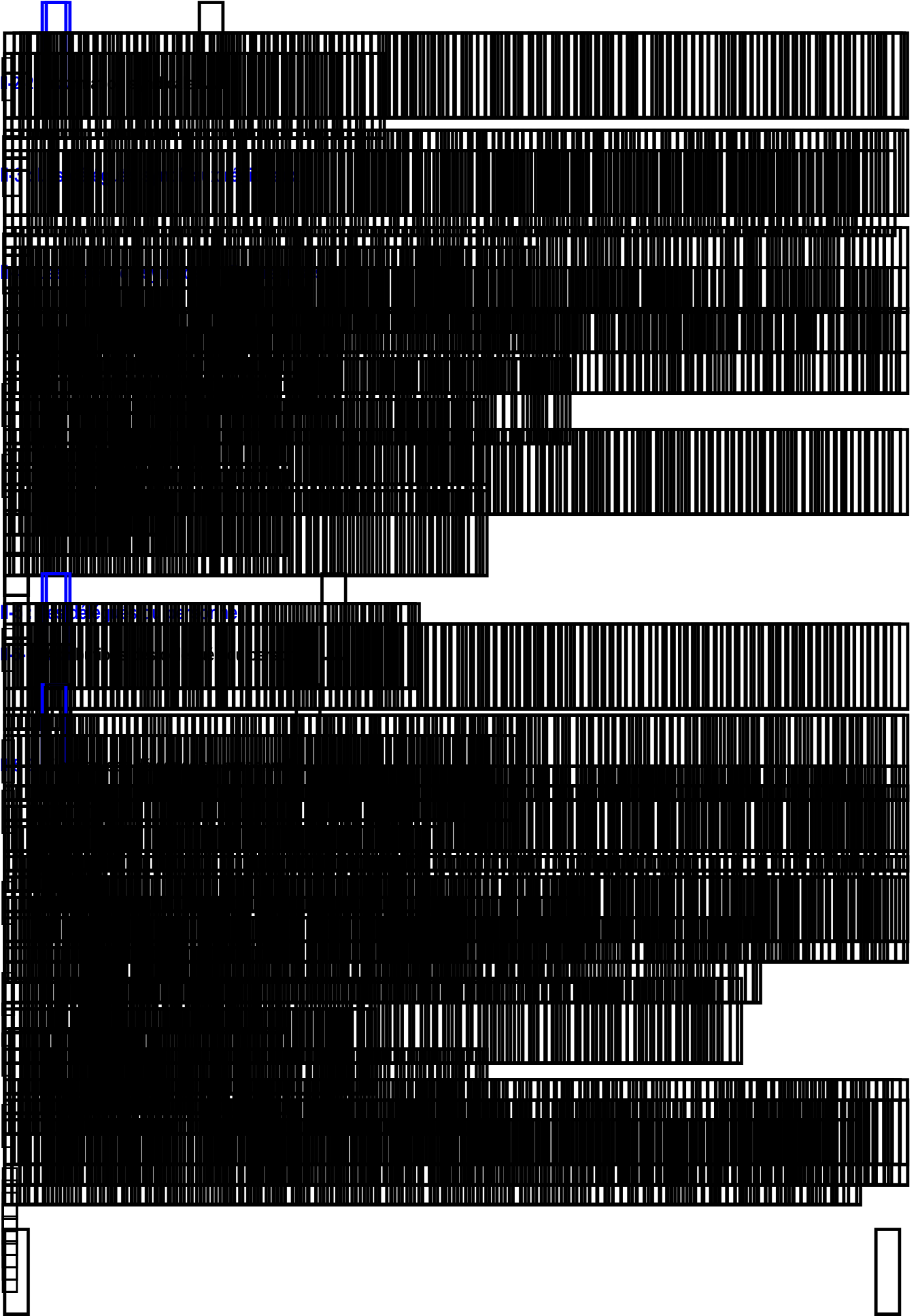
I-4-1 N5(roa)TJ-(s)6.2procéd.2(auxt rattacégroa)7Tr

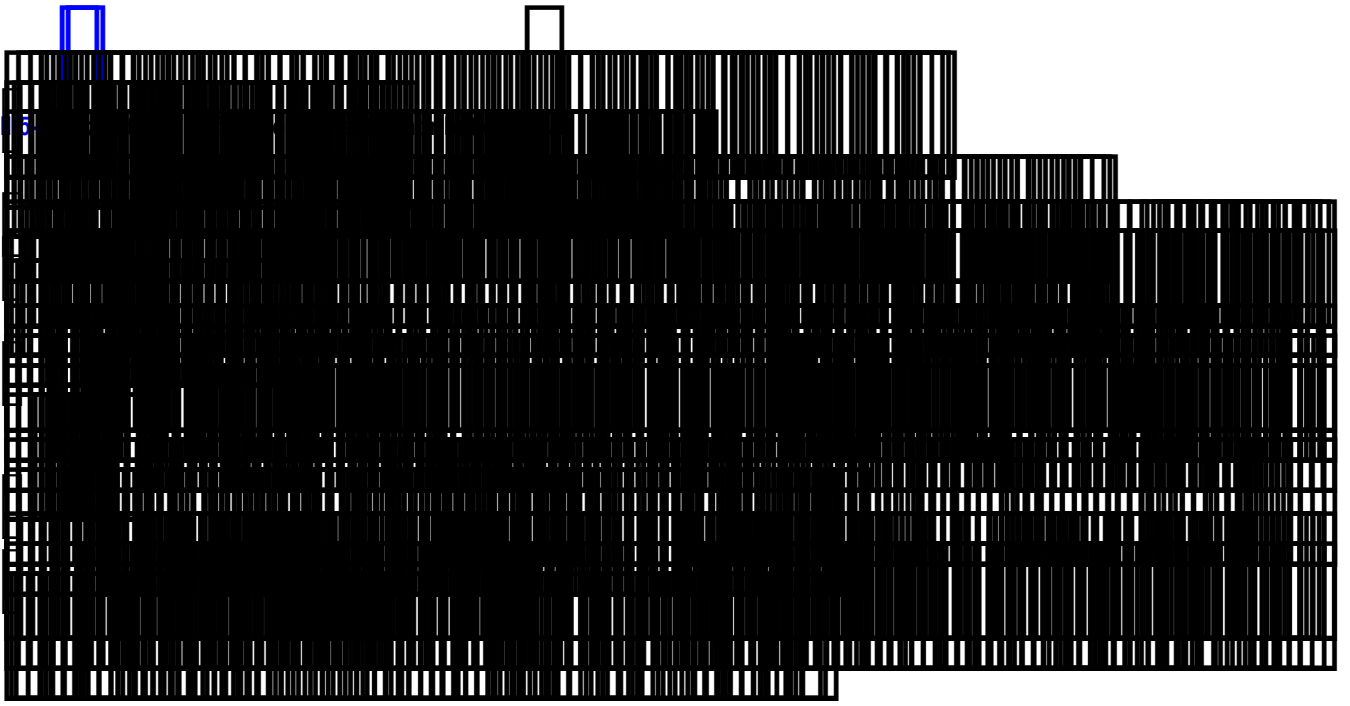


## CHAPITRE II

### DROIT SYNDICAL ET REPRESENTATION DU PERSONNEL







1

2

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

3

4

CHAPITRE IV  
PREAVIS - LICENCIEMENT - CONFLIT

[REDACTED]

[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]
[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]
[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]

[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]
[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]
[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]
[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]
[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]

[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]
[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]
[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

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[REDACTED]

[REDACTED]

[REDACTED]

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[REDACTED]

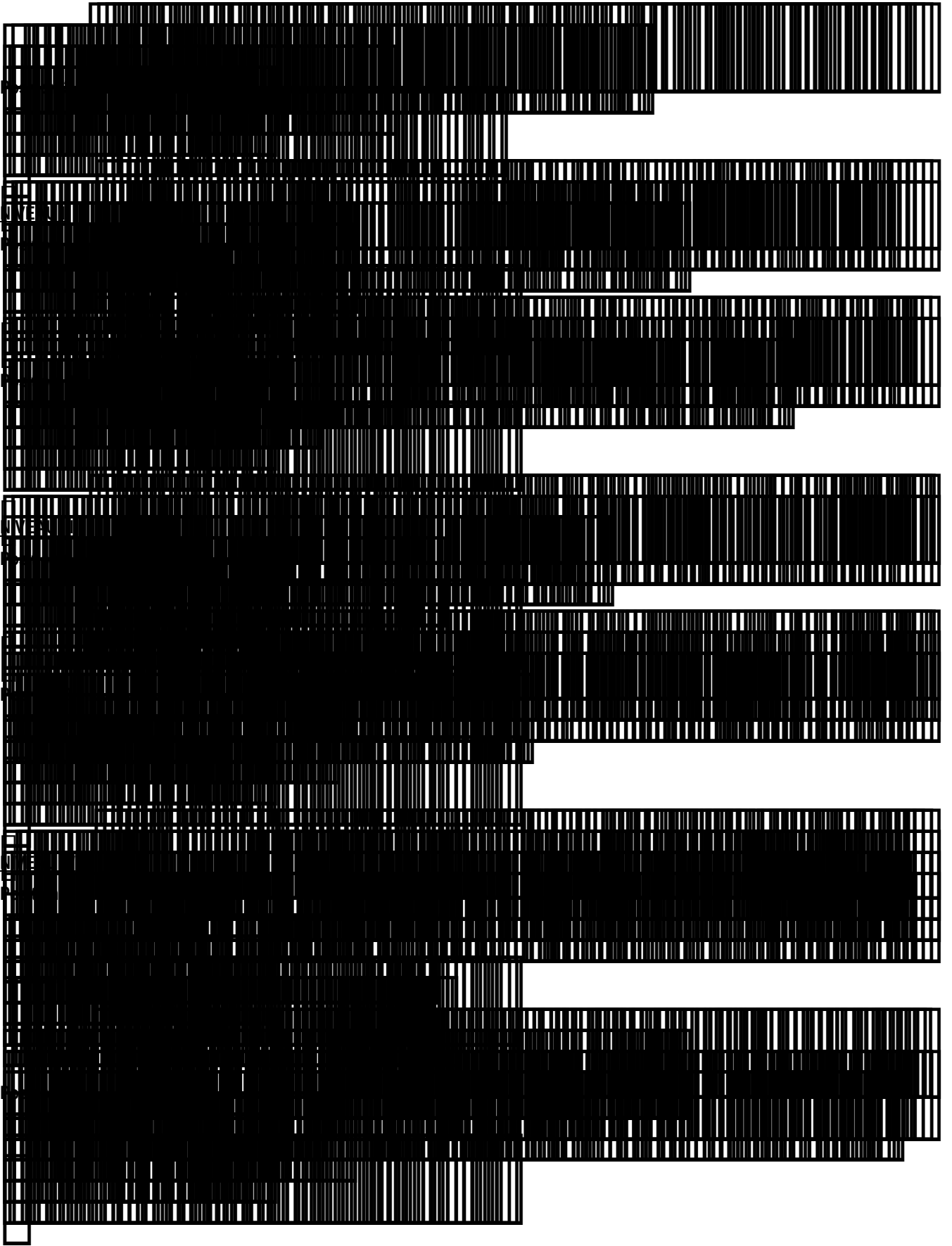


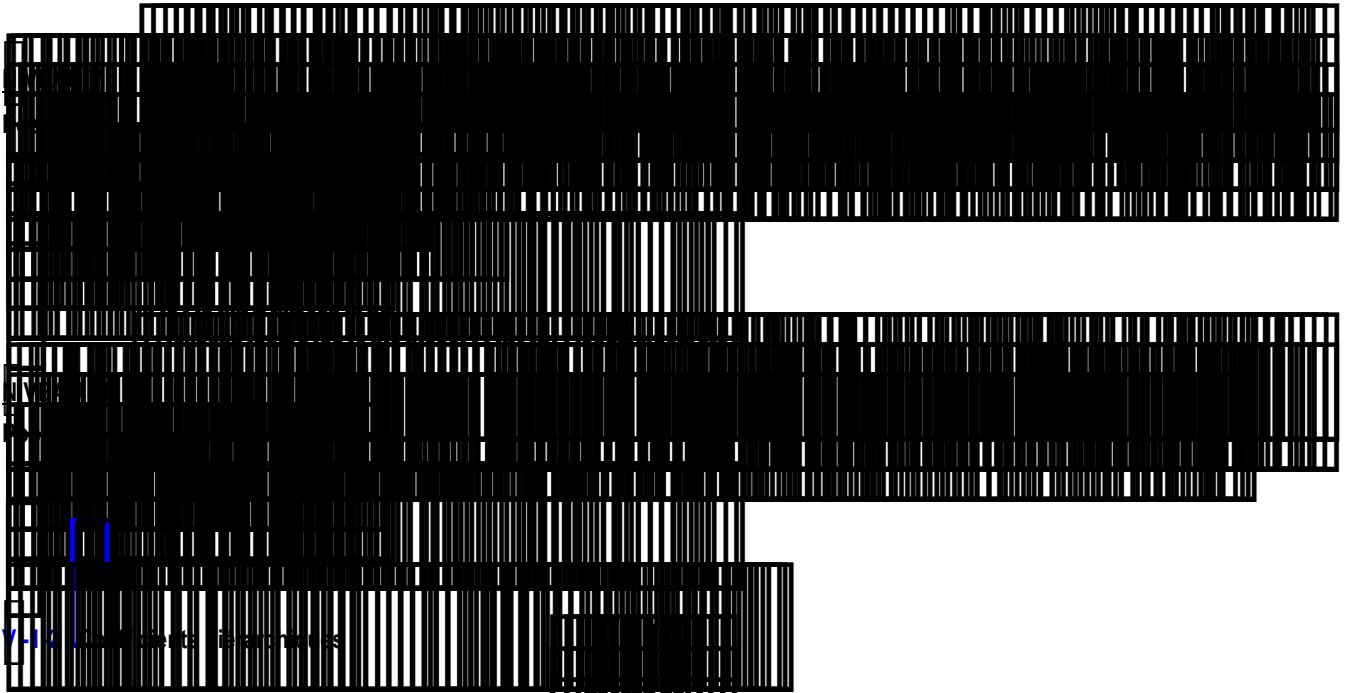
[REDACTED]

## CHAPITRE V

### CLASSIFICATIONS PROFESSIONNELLES REMUNERATIONS

[REDACTED]





V-1-3 Nomenclature des niveaux de formation

NIVEAU I	
NIVEAU II	
NIVEAU III	
NIVEAU IV	
NIVEAU V	
NIVEAU VI	

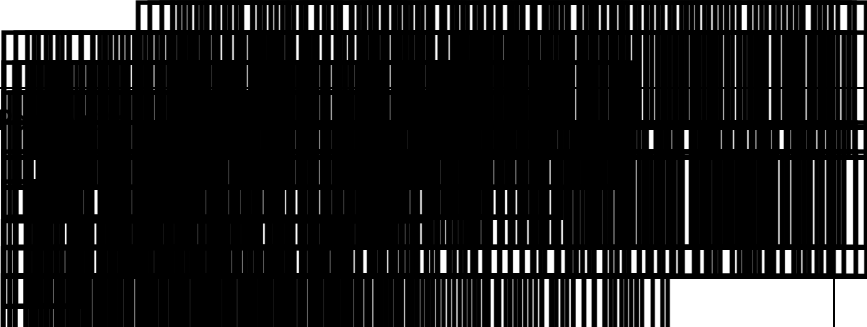
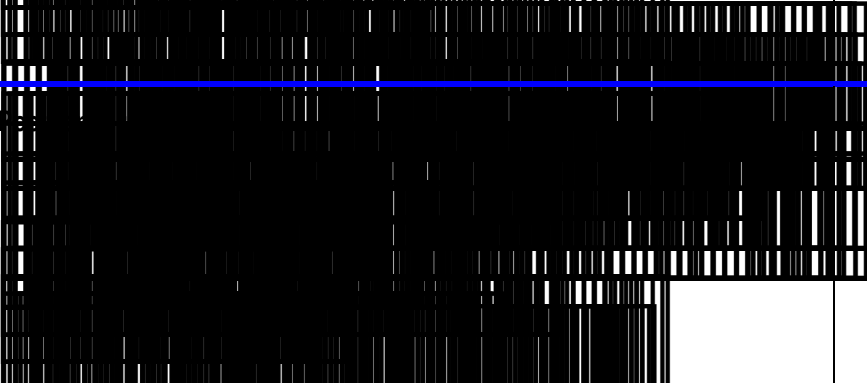
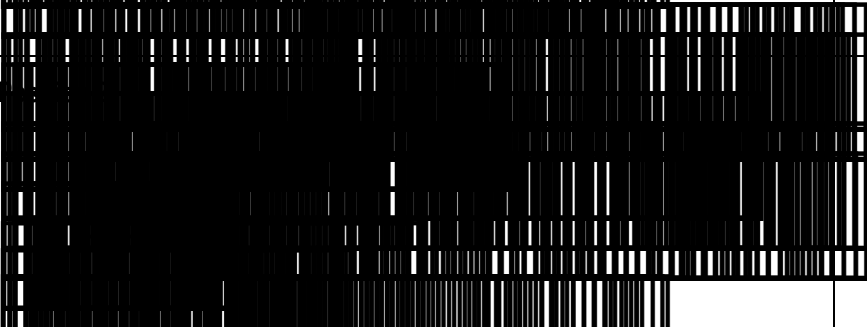
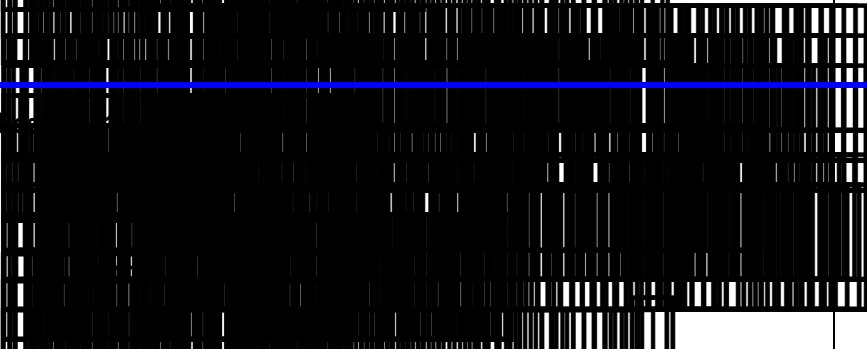

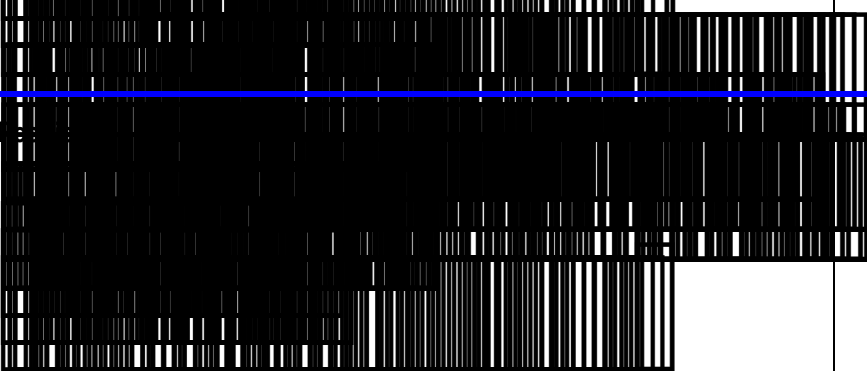
V-1-3 Nomenclature des niveaux de formation  
(circulaire n° II-67-300 du 11 mai 1967 et 1970 de l'Institut des C.A.U.)

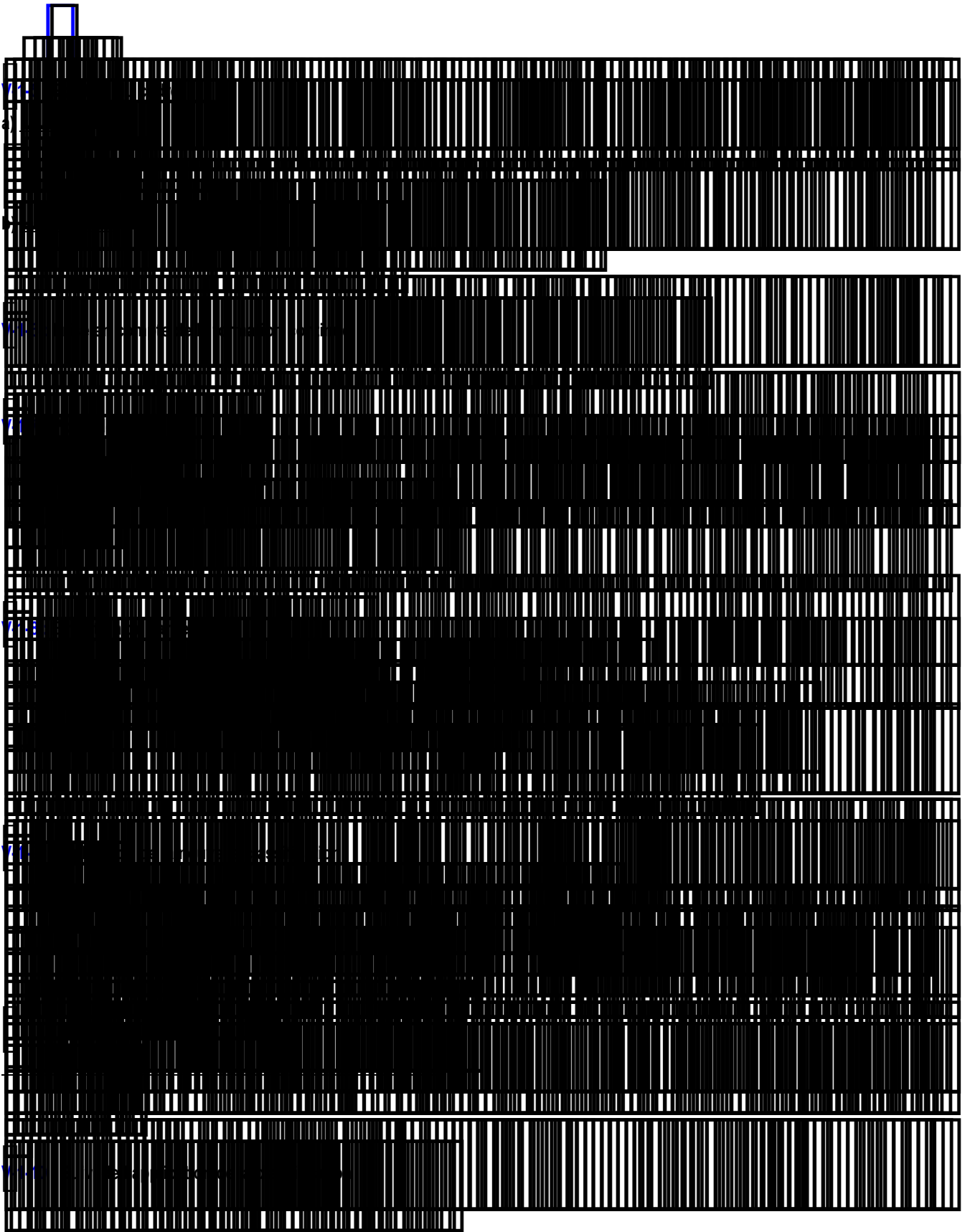
Niveau	
I et II	
III	
IV	



Y-1-4 : Résumé de la grille de classification

Niveaux		Niveaux Education nationale	Coefficients
I			200
		V	220
		IV-b	240
		IV-c	
II		IV-a	270
		III	300
		III ou II	320
III			

III		II	370
IV		II ou I	430
V		I	500
VI		I	550
			600



[REDACTED]

[REDACTED]

CHAPITRE VI

FORMATION - PROMOTION

[REDACTED]

[REDACTED]





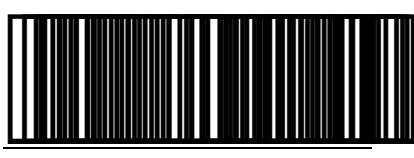
CHAPITRE VII  
DUREE DU TRAVAIL

Table with 2 columns: Description of work conditions and Duration of work. The table is almost entirely obscured by heavy black redaction marks.

VII-1. Durée du travail

Table with 2 columns: Description of work conditions and Duration of work. The table is almost entirely obscured by heavy black redaction marks.

VII-2-2 :



[REDACTED]

[REDACTED]

[REDACTED]

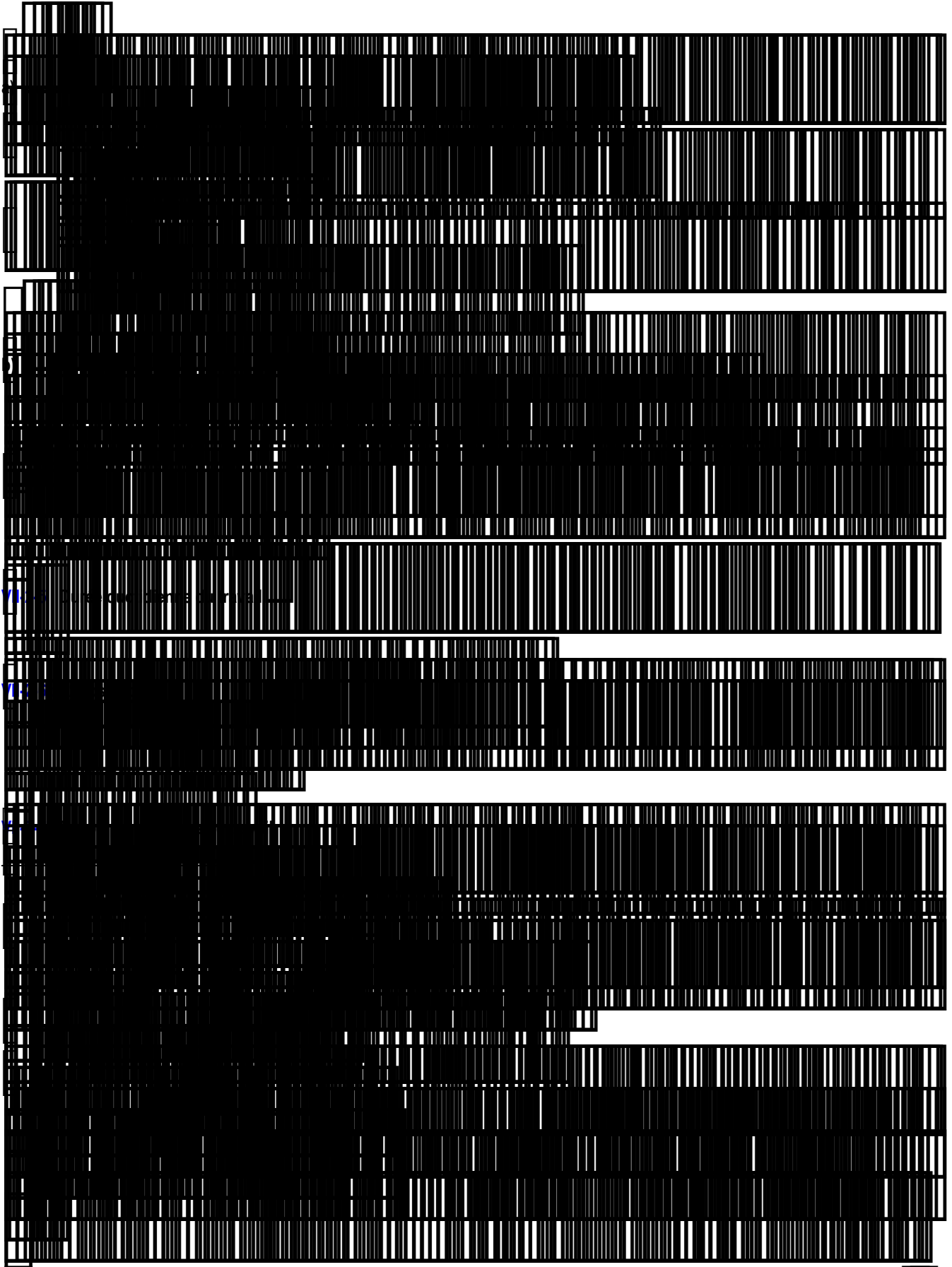
[REDACTED]

[REDACTED]

[REDACTED]

VII-2-4-5 : [REDACTED]

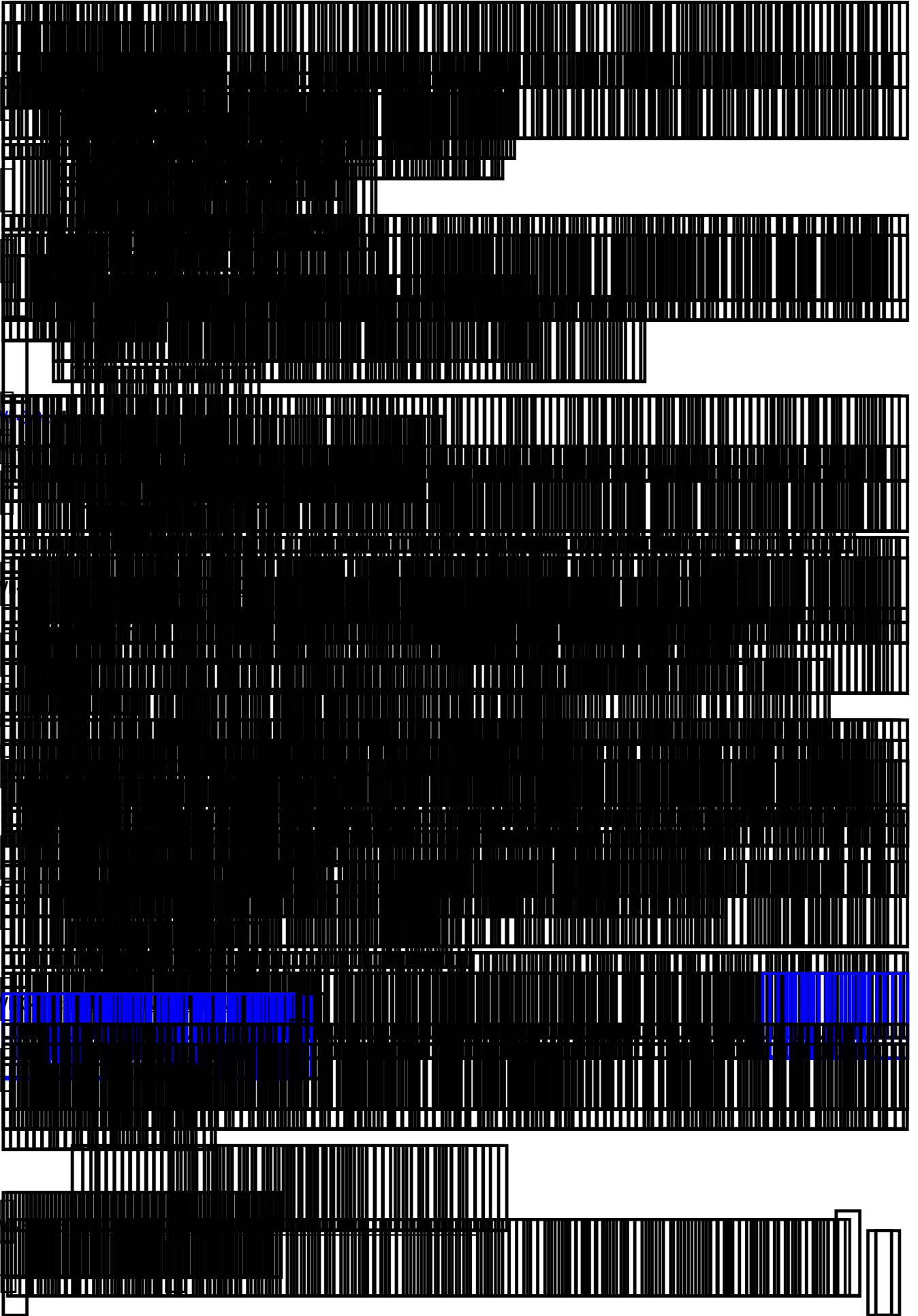
[REDACTED]

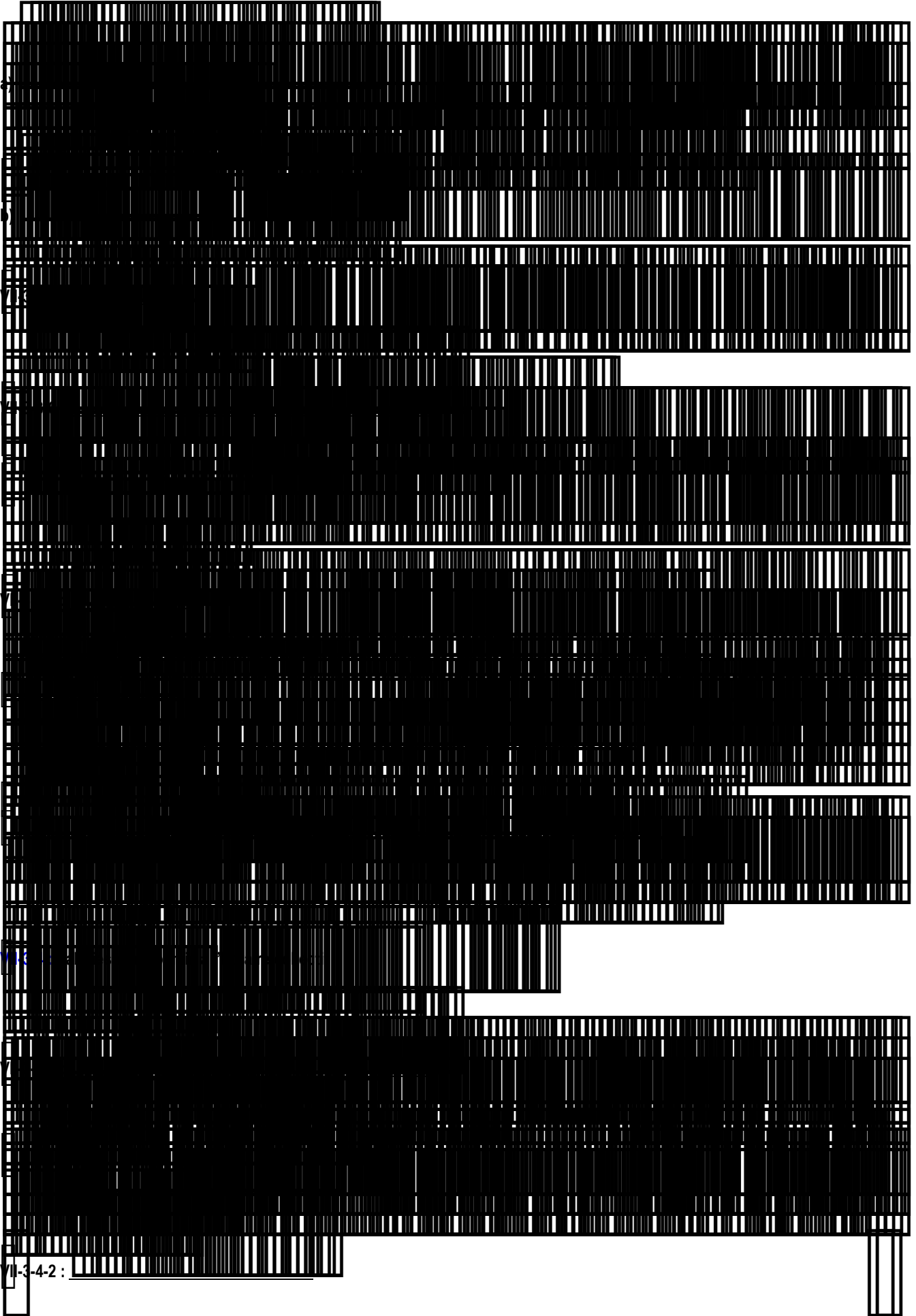


Horaire hebdomadaire	Nombre de jours de repos

VI-3-2 : Période de suractivité









[REDACTED]

[REDACTED]

[REDACTED]

## CHAPITRE VIII CONGES

[REDACTED]

[REDACTED]







[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

CHAPITRE IX  
DEPLACEMENTS

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

X-4-1-1: [REDACTED]

[REDACTED]

X-4-1-1: [REDACTED]

[REDACTED]

[REDACTED]

CHAPITRE V

[REDACTED]



XIII.4. Vies des maris, veuves et orphelins

XIII.5. Vies des militaires et marins

## CHAPITRE XIV

### RETRAITES - RETRAITES COMPLEMENTAIRES

XIV.1. Allocations de fin de carrière

XIV.2.

XIV.3.

XIV.4. Allocations de fin de carrière des militaires

Caisse nationale de retraite des agents titulaires (CNRAT)	Pour l'ensemble du personnel cadre et Caisse nationale de retraite des agents titulaires (CNRAT)	Pour les cadres Caisse complémentaire de retraite des cadres (CCRC)
[Redacted]	[Redacted]	[Redacted]



[REDACTED]

XV- [REDACTED]

XVI- [REDACTED]

CHAPITRE XV  
COMMISSIONS PARITAIRES

XVII- [REDACTED]

XVIII- [REDACTED]

XIX- [REDACTED]

XX- [REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

XV. Commission Paritaire Nationale pour l'Emploi et la Formation (CPNEF)

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

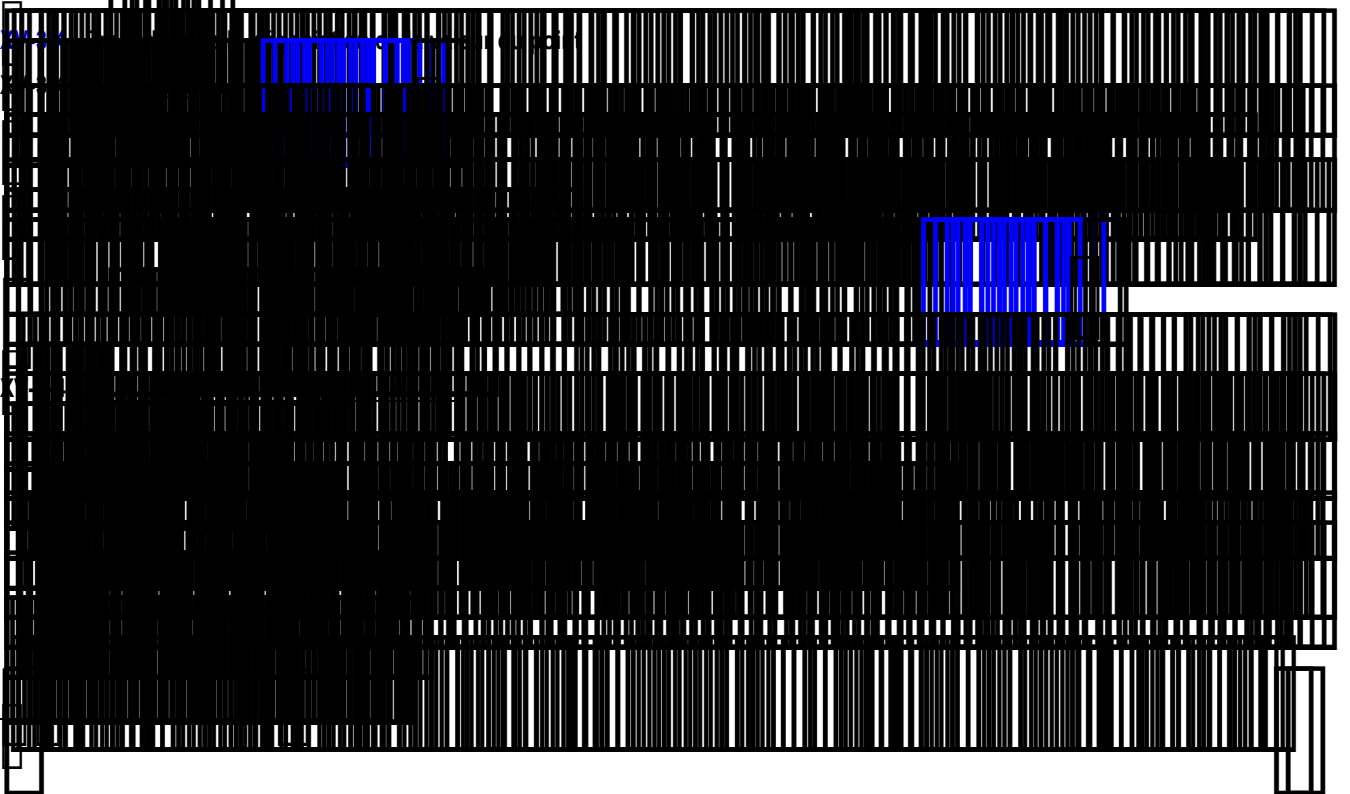
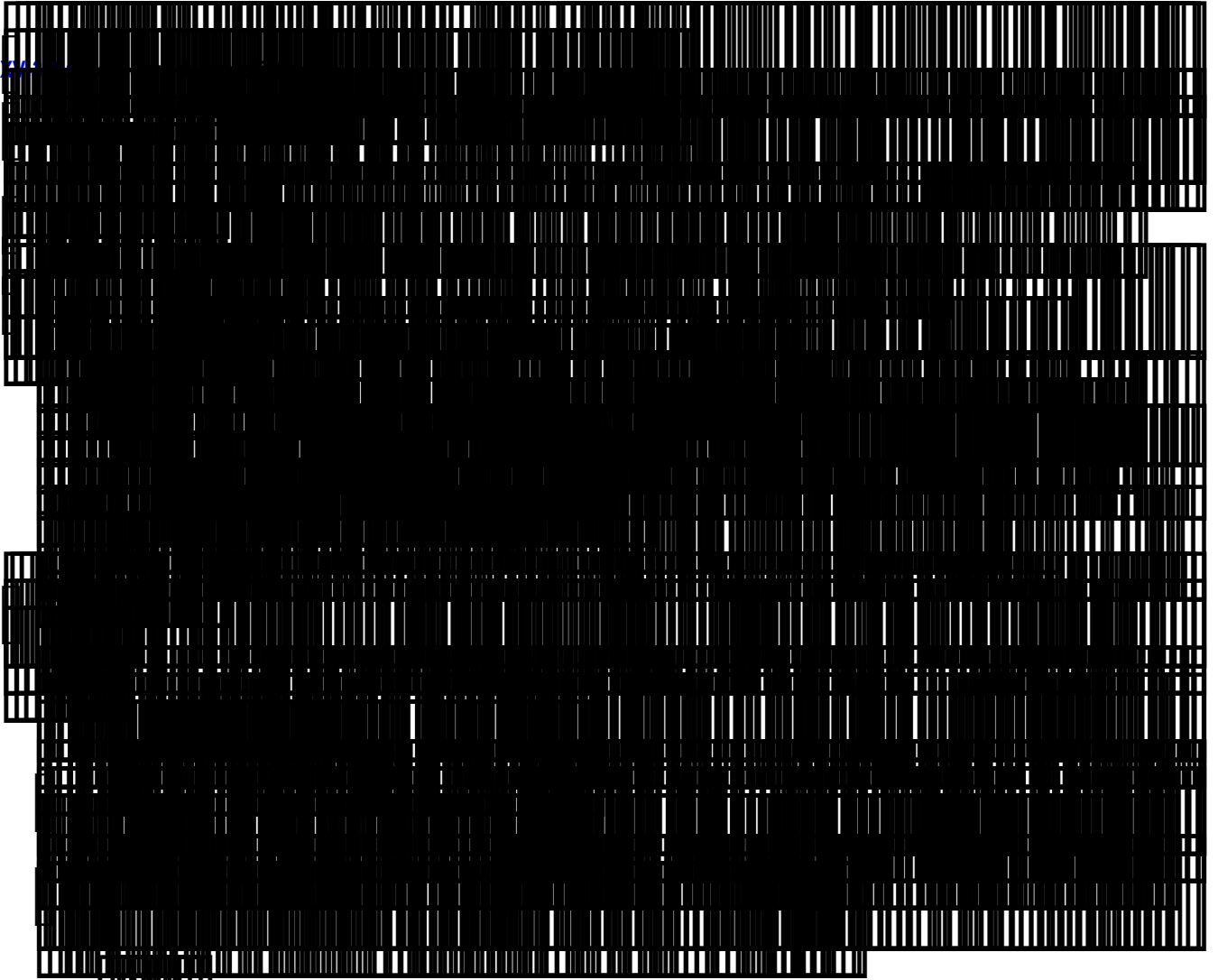


[REDACTED]

[Commissions paritaires régionales \(CPR\)](#)

[REDACTED]





[REDACTED]

XVI [REDACTED]

XVII [REDACTED]

XVIII [REDACTED]

[REDACTED]

CHAPITRE XVI

CHANGEMENTS DE NOMBRES

[REDACTED]

CHAPITRE XVII

DISPOSITIONS DIVERSES

[REDACTED]



XVI-3. Exense

XVI-3. Exense

